



A Community of Transportation Professionals

THE E-BALLOT SITE WILL OPEN AT 12:01 A.M. ET, WEDNESDAY, FEBRUARY 14, 2018



January 1, 2018

Dear Voting Member:

The future of the Institute of Transportation Engineers (ITE) and the direction and course of its programs and activities are greatly influenced by the leaders you elect to represent you. The ITE Nominating Committee has nominated the following candidates for the offices of International President and International Vice President for 2018:

For International President:

BRUCE BELMORE, P.ENG., PTOE, AVS (F)

For International Vice President:

JASON CRAWFORD, P.E. (F)
RANDY McCOURT, P.E., PTOE (F)

The Election Ballot will open on February 14, 2018 at 12:01 a.m. ET and will close at noon ET on Thursday, March 15, 2018. Written consent to hold office, if elected, has been received from each candidate. The publication of this notice complies with Article V of the ITE Constitution.

I encourage you to become familiar with the qualifications and visions of the candidates and exercise your right to shape ITE's future by casting your vote to select the 2018 ITE International President and International Vice President. The enclosed flyer has a brief resume and statement from each of the candidates. You can learn more by visiting the candidate websites at www.ite.org/candidates and by attending either the virtual Town Hall on January 30, 2018 at 12:00 p.m. or the Facebook live event at 2:00 p.m. ET.

Please note, the length and time frame of the 2018 International President and Vice President campaign and balloting period has changed from previous years as a result of the Constitutional Amendments passed in 2017. New campaign conduct rules, for the candidates and ITE members, have been established by the Nominations Committee and are available on the ITE website at www.ite.org/candidates. I encourage all members to take a few minutes to become familiar with these new time frames and rules. With the early election of candidates, members will be provided with increased electronic and virtual candidate information. In lieu of campaigning at District and Section meetings, the election will conclude in time for the successful candidates to attend these meetings as International President-elect and Vice President-elect.

Once you have decided for whom you wish to vote, you may vote either by e-ballot or by mail. To vote by e-ballot starting February 14, 2018, 12:01 a.m. ET, eligible voters will be sent an e-mail with a personalized URL enabling them to vote. You must cast your e-ballot no later than noon ET on March 15, 2018. You will receive an e-mail confirmation of your vote. If you wish to vote using a mail ballot, you must request a ballot, in writing, no later than February 18, 2018 by e-mailing Marianne Saglam at msaglam@ite.org. Your ballot must be received at ITE no later than noon ET on March 15, 2018.

Your vote will remain confidential. The election results will be announced on the ITE website on March 20, 2018 and in the April 2018 issue of *ITE Journal*.

Sincerely,

Jeffrey F. Paniati, P.E.
ITE Executive Director and CEO

FOR INTERNATIONAL VICE PRESIDENT



**JASON A.
CRAWFORD, P.E. (F)**

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Like you, I am passionate about transportation and ITE. My passion has guided me for 26 years to develop a strong, proven leadership record through ITE Student Chapter, Section, District, and most recently, my International Board of Direction service completed in 2017. I am also a proud, inaugural *LeadershipITE* graduate.

My service to ITE has been through listening, collaborating, promoting fairness, and mentoring, focused towards serving both the needs of our members today and the next generation of transportation professionals. I was fortunate to serve on the ITE International Board of Direction at a transformational and transitional time that included hiring a new Executive Director, improving member communication, developing and passing constitutional amendments, releasing major publications, and developing partnerships with other associations.

I wish to continue my service to you, our membership, by working to complete the many initiatives under way and building on those successes into the future. To accomplish my vision, I am embracing four themes to **LEAD** our association.

Leadership – I will build on the success of *LeadershipITE* and Student Leadership Summits by delivering leadership training locally through Districts and Sections. I will advance efforts to educate and encourage our District and Section leaders on how to be an active voice for local transportation issues. Lastly, I will work to establish a strategic vision panel to advise the International Board on issues expected to impact our profession over the next 10 to 15 years.

Engagement – I will seek ways to engage our members at all organizational levels to both realize and seize the value of ITE membership. Being a volunteer-driven association, we need to improve the way we match passionate and energetic members with volunteer opportunities. Finally, we should work to expand our global membership by re-engaging our former student chapter members now back home in countries outside North America.

Alignment – I value the strength and connections that our vibrant sections and chapters offer. At the same time, we must ensure that our association's overall strategic direction is reflected in District/Section/Chapter initiatives and activities. I intend to increase our efforts to introduce and persuade all professionals that influence and impact transportation to join and be active in our association and to proudly represent their profession. We can improve information sharing between headquarters and its districts and sections to facilitate member recruitment and follow-up.

Diversity – I welcome ideas that challenge the norm and offer different perspectives. I believe we must attract and include in our leadership ranks greater professional, ethnic, and gender diversity that better reflects our general membership. I actively sought to remove barriers impeding membership growth through constitutional amendments and I will continue building on these efforts to grow the ITE membership and help ensure it represents the diversity of our strong, passionate community of transportation professionals.

I greatly value my ITE membership experience and network. I thank my mentors for their encouragement and support that ignited my desire to serve.

Please join me as we work together to serve, to **LEAD**, and to move our profession forward.

FOR INTERNATIONAL VICE PRESIDENT



**RANDY
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My journey with ITE has been a road traveled for more than 40 years. The people I have met have inspired me personally and professionally to serve others and share industry knowledge both nationally and internationally. My commitment is that I will serve as an ambassador to ITE—an active listener to our members' needs, seek feedback, and hold the dignity of our profession to the highest standard.

Vision: To advance our volunteer members' careers through meaningful ITE experiences in **leadership, partnerships, and technical expertise.**

Our members are why we exist and the nucleus in which we serve. We are dawning a new era in the transportation profession. Our industry has radically evolved in ITE's 90 years. Each transformation has been exciting, allowing us to implement our expertise while playing a pivotal role in making a difference in our communities. My quest to serve as ITE International Vice President is focused serving the needs of students, public agencies, active and retired members, and international partners through:

1. MEMBER DEVELOPMENT: Deliver high value learning and networking experiences through engagement, action, and implementation. My primary goal is to facilitate a balance of listening to our membership with the need for action and implementation to advance the 21st century transportation experience. This includes such topics as advances in trip/parking generation, greater access to MUTCD best practices, before/after studies, and understanding of transportation equity.

2. INDUSTRY OUTREACH: Today, we are challenged as a profession to work collaboratively to help identify the future of transportation. This requires **us to go further in developing partnerships with partner organizations.** As smarter mobility evolves, we must work together as a unified transportation profession between public, private, industry, vendors, and academic experts.

3. LEADERSHIP ADVANCEMENT: With emerging voices and disruptive technology, it's critical for ITE leadership to manage change affecting our members and their careers. This means an ITE that serves as a meaningful resource to our members by staying at the forefront of emerging technology; providing mentorship and guidance to our members; active involvement with students studying transportation engineering; and fostering career advancement. We are the ITE that is invested and committed to giving back to each member and our industry.

You will find more on each of these topics on my website www.Randy4ITE.com with platforms to share your thoughts, ideas, and opinions on how we can deliver high value to our membership and their employers.

There is nothing I, and our members, love more than waking up to new challenges, such as vision zero, autonomous vehicles, or complete streets. These are the opportunities that the transportation industry creates for us daily. As mobility experts, we can affect this change. As ITE International Vice President, I will seek active engagement from our members to ensure we are delivering on the future that transportation innovation has for our communities.

This is an exciting time in our industry as it is changing at a record-setting pace. **Join me in the dream of a new transportation future that involves you.**

FOR INTERNATIONAL PRESIDENT



**BRUCE BELMORE, P.ENG.,
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Who am I? I am a **devoted transportation professional** with more than 25 years of experience and I am **passionate about ITE**. Every day through my work, I strive to make our communities a better place to live, work, and play. I am in a great position to positively impact the future of ITE. I have served ITE at the Section, District, and International levels. My involvement includes recently completing a three-year term on the International Board of Direction. From this experience, I have become familiar with the issues, challenges, and opportunities facing ITE. Further, I believe in giving back to the engineering community as an adjunct professor at the University of Regina. I intend to **build upon the hard work and initiatives already started**, and **continue to develop ITE as a leading organization** in operating and delivering services to members.

Goals. I will focus on the following five areas:

1. **Communication** – we need to reflect how members like to communicate and receive information today. Whether it's through ITE Community, social media platforms, or cloud-based document sharing, we need to **ensure that information is timely, relevant, and readily accessible** by our members in a broad range of formats.
2. **Collaboration** – we need to **work more closely with other transportation organizations** to cooperatively develop technical resource material. These other organizations bring different perspectives and skills. By sharing knowledge and resources, we can produce technical reference documents faster, at a shared cost, and with full recognition of our members' contributions.
3. **Knowledge** – we need to look at new funding mechanisms for producing technical documents and better ways to recognize the contribution of our many outstanding volunteers. We also need to **streamline the approval and release of technical documents** so that valuable resource materials are in our members' hands quicker.
4. **Growth** – we need to **grow our membership to remain a healthy, vibrant organization**. Key to this growth and our long-term stability is developing new student chapters and encouraging highly active sections. We also need to start new sections outside of North America where there is growing interest in ITE membership. This allows us to share more ideas and experiences from around the world.
5. **Member development** – we need to **develop the skills of members, including technical skills, soft skills, and leadership skills**. We need well-rounded transportation professionals in our industry; ITE can lead through both online training and face-to-face opportunities for skills growth.

Here's an Idea. I would like to see members who are unable to attend the Annual Meeting and Exhibit in person be able to access technical presentations online through a video-on-demand system. We have the ability to broadcast the presentations—potentially reaching nearly 15,000 members with meeting content rather than just the 1,000 or so who currently attend. More members would gain needed continuing education credits and ITE would reach a broader audience with conference content.

I have the **desire to see ITE grow and succeed**. Simply, **I have something to contribute and am in a position to serve**.